

Interview Questions

Do you match with our Hospital/Clinic/Etc?

Tell me a little about yourself.

Why did you choose our Hospital/Clinic/Etc?

Where do you see yourself in five years? *(Never mention being in a different job or unit in an interview)*

If I were to call your past employer and ask them about you, what would he/she say?

Why should we choose you?

What is your favorite patient population?

What is your least favorite patient population?

Why did you quit your last job?

Personal Philosophy about nursing

Please describe in a few words *who* you are and why you are interested in this position?

Why did you become a nurse?

What do you find most difficult about being a nurse?

Why do you want to work in the [Name of Unit]?

Patient Centered Care

Give me an example of how you tried to include one of your patients in his or her care. How did it go? What did you learn?

How do you explain medications, treatments, or healthcare situations without using a lot of medical or healthcare jargon?

Describe a time a patient was really happy with your care or a time you went above and beyond for a patient?

You are the triage nurse and four pts check in. You can only take one. Which do you choose and why? A 3 yr old with fever, an 87 yr old with shortness of breath, a 38 yr old with abdominal pain or a 91 yr old with a swollen ankle

Compassion

You are caring for a post-partum patient who communicates to you some anxiety she is experiencing. Describe to us your response?

Safety, Teamwork, and Communication

You are working with a CNA and she does not wash her hands before she begins to help you with a patient. What will you do?

Tell me about a time when a nurse/instructor/doctor, etc. did something you did not agree with. What did you do? What would you do differently?

You are at the telemetry monitors and hear an alarm. You look down at the monitor and see a rhythm you don't recognize. What do you do? *(This question specifically gauges your willingness to seek help when you do not know what to do)*

You suspect that your coworker may be intoxicated while at work. What do you do?

A doctor belittles you in front of a patient. What do you do?

Tell me about a time you effectively worked in a team.

Tell me about a time when you were a leader.

Informatics

Give me an example of all the resources you have used in your practice to gather information about your patient to make a clinical decision or avoid making a mistake.

Behavioral

What do you do to relieve stress?

Tell me about a time when you failed. What would you do differently now?

What was your biggest challenge in nursing school? How did you overcome it?

What type of experience do you have?

What is your biggest strength?

What is your biggest weakness?